



## **MCA Compensation Committee**

Established February 16, 2011

### **Purpose**

Establish Executive Director and Senior Staff compensation

Develop the compensation philosophy

Assist with and review the Compensation Discussion and Analysis

Complete a Compensation Committee report

Retain outside experts if necessary.

### **Board Members**

MCA President

MCA Treasurer

Resident Board Member

Staff: Executive Director

### **Meetings**

Compensation Committee will meet at least once annually prior to the Q3 Budget Development Meeting.